



Software Developer

JOB DESCRIPTION

Information Technology Team Purpose Statement

Apply technology to create and enhance processes, support operational efficiency, and unlock new insights in data.

Software Developer Purpose Statement

Develop, test, deploy, and maintain software that will align with and improve daily processes to help our companies and their teams become more efficient and effective.

Essential Job Functions

- Create value by designing and developing software solutions that automate and enhance our business processes. This includes:
 - Developing and testing software solutions according to architected specification
 - Requirements gathering, analysis, and design
 - Maintaining, enhancing, and supporting existing systems, applications, and code
- Troubleshoot and assist other team members as needs arise to solve problems and deliver solutions
- Ensure customers are proficient at using our systems through training, documentation, and observation
- Provide business intelligence solutions which enable customers to analyze needed information
- Protect and maintain the security and integrity of the data stored in our systems
- Continually seek out and learn new techniques and technologies we can use to become more productive, and make our systems more reliable and easier to maintain/extend

Qualifications

- Able to quickly learn new techniques, skills, and processes
- Expert understanding of programming fundamentals
- Demonstrated knowledge of SQL databases
- Ability to document, verbalize and organize thoughts, and work well with all customers and employees
- Excellent problem-solving skills - ability to solve problems and quickly learn without formal training
- Proactive – Must be willing to seek out information and solutions that are pertinent to their responsibilities and key to their delivery

Work Environment and Physical Requirements

- Works in temperature controlled environment
- Vision for near, mid-range, far and accommodation. Hearing for low, medium, and high pitch
- Effective communication skills when dealing with co-workers, trade partners, and home owners
- Requires physical ability for standing, sitting, crouching, kneeling, frequent walking, reaching above head and below waist
- Must be able to perform all job expectations safely with or without reasonable accommodations.

Hours & Salary Range

- Full-time position: 40-45 hours per week (8am-5pm, M-F)
- After hours and weekends may be necessary on occasion for trips or to meet deadlines
- Position is Exempt from overtime

Benefits

Comprehensive employee benefit package	Company-issued mobile device
Employer paid Life and LTD insurance	Corporate training and travel
Enrolled into ESOP (retirement benefits)	Company-sponsored Vision Trips
Generous PTO policy	

Supervisor: Michael Horton, Software Development Manager