



BETENBOUGH
HOMES®

JOB DESCRIPTION

Detail Technician

MISSION: To provide world class craftsmanship in the finishing touches of Bettenbough Homes that exceeds the expectations of our current and future homebuyers.

JOB GOAL: Delight our homeowners with quality construction of every home that exceeds their expectations

ESSENTIAL JOB FUNCTIONS:

- Ability to learn and adapt to new skills needed for the position.
- Deliver Bettenbough quality and value through high end craftsmanship in the final details of the home.
- Build relationships daily with trade partners and vendors that pertain to the position.
- You will be responsible for all the detail work performed in the home that you are assigned to.
- Inspect all work for quality and completion.
- Develop an organizational system for yourself that allows you to be efficient and responsive.
- Complete all details such as: Caulking, paint touch-up, minor texture repairs, etc... and ANYTHING else that is not to Bettenbough's quality standards.
- Required to clean your way out of your area and the home upon completion of the Detail job.
- Complete or communicate all other necessary items so the home is ready for our homeowners to move in.

Work Environment and Physical Requirements

- Work in both outside and inside environments.
- Vision for near, mid-range, far and accommodation.
- Hearing for low, medium, and high pitch.
- Effective communication skills when dealing with co-workers, trade partners, and home owners
- Requires physical ability for standing, sitting, crouching, kneeling, frequent walking, reaching above head and below waist.
- Ability to navigate hazardous conditions.
- Must be able to perform all job expectations safely with or without reasonable accommodations.
- Ability to lift 50 pounds without assistance.
- Ability to operate a company vehicle safely.

Qualifications:

- Communication – Good
- Problem Solving - Good
- Time Management - Good
- Planning/Organization – Good
- Mechanically Inclined – Good

Work Schedule:

- Typical work week = Average of 50hrs (7 a.m. to 5 p.m. Monday – Friday)
- Travel will be required
- Minimal travel will be required for company events and inter-region collaboration
- Meetings and events are occasionally required outside the typical work day

Compensation & Benefits:

- Health Insurance
- Vacation policy
- Retirement/savings plan

Meetings and events are occasionally required outside the typical work day.

DISCLAIMER: Although the Company has attempted to accurately and thoroughly describe this position, the Company reserves the right to change the same, including to change, add to or subtract from the duties outlined, within the sole discretion of the Company, at any time, with or without advance notice.