

JOB DESCRIPTION

FOR

Part-Time Farm Hand



ALCOVE FARMS MISSION

We exist to *SOW. GROW. RESTORE.* by regenerating our soil using animals, plant life, and other natural resources. Currently, the farm produces more than 1,000+ eggs daily and also produces and sells packaged poultry.

ESSENTIAL JOB FUNCTIONS

- Build relationships daily with co-workers, trade partners, neighbors, and suppliers
- Daily tasks include:
 - Move the animals (cattle, chickens, etc.)
 - Feed and water all the animals
 - Collect eggs
 - Refresh pasture after chickens have pulsed the land (usually 1 acre at a time)
 - Maintain cleanliness of farm and around the perimeter of the fence
- Document our farm and ranch processes to ensure the ongoing of operations
- Develop and maintain an organizational system for yourself that allows you to be efficient and responsive
- Assist with vegetable garden
- Maintain the farm compost systems
- Incubate and help hatch the chicks
- Help facilitate infrastructure on the farm
- Assist with chicken processing

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- Work inside as well as outside in uncontrolled conditions. Position will be subject to possible extreme weather and driving conditions (rain, snow, high winds, sand storms)
- Vision for near, mid-range and far as well as hearing for low, medium, and high pitch
- Superior communication skills with co-workers, customers, trade partners and vendors
- Requires physical ability for standing, sitting, crouching, kneeling, frequent walking, reaching above head and below waist and if necessary, frequent walking on uneven surfaces (dirt, concrete, rock, etc.)
- Must have a current and valid driver's license and be able to operate a company vehicle and farm equipment safely
- Ability to navigate hazardous conditions
- Must be able to perform all job expectations safely with or without reasonable accommodations
- Ability to lift 50 pounds without assistance

NECESSARY SKILLS

- No experience in farming needed, job training provided
- Superior communication skills
- Proficient in problem solving, time management, and organization
- Mechanically-Inclined

WORK SCHEDULE

- Must be able to work evenings and weekends
- Meetings and events are occasionally required outside the typical work day

DISCLAIMER: Although Alcove Farms has attempted to accurately and thoroughly describe this position, they reserve the right to change, add to, or subtract from the duties outlined, within the sole discretion of Alcove Farms, at any time, with or without advance notice.