



JOB DESCRIPTION FOR Detail Technician

OVERVIEW: To provide world class craftsmanship in the finishing touches of Bettenbough Homes that exceeds the expectations of our current and future homebuyers.

JOB GOAL: Delight our homeowners with quality construction of every home that exceeds their expectations

ESSENTIAL JOB FUNCTIONS:

- Ability to learn and adapt to new skills needed for the position.
- Deliver Bettenbough quality and value through high end craftsmanship in the final details of the home.
- Build relationships daily with trade partners and vendors that pertain to the position.
- You will be responsible for all the detail work performed in the home that you are assigned to.
- Inspect all work for quality and completion.
- Develop an organizational system for yourself that allows you to be efficient and responsive.
- Complete all details such as: Caulking, paint touch-up, minor texture repairs, etc... and ANYTHING else that is not to Bettenbough’s quality standards.
- Required to clean your way out of your area and the home upon completion of the Detail job.
- Complete or communicate all other necessary items so the home is ready for our homeowners to move in.

Work Environment and Physical Requirements

- Work in both outside and inside environments.
- Vision for near, mid-range, far and accommodation.
- Hearing for low, medium, and high pitch.
- Effective communication skills when dealing with co-workers, trade partners, and home owners
- Requires physical ability for standing, sitting, crouching, kneeling, frequent walking, reaching above head and below waist.
- Ability to navigate hazardous conditions.
- Must be able to perform all job expectations safely with or without reasonable accommodations.
- Ability to lift 50 pounds without assistance.
- Ability to operate a company vehicle safely.

Qualifications:

- Communication – Good
- Problem Solving - Good
- Time Management - Good
- Planning/Organization – Good
- Mechanically Inclined – Good

Work Schedule:

- Typical work week = Average of 45hrs (7 a.m. to 5 p.m. Monday – Friday)
- Travel will be required
- Minimal travel will be required for company events and inter-region collaboration
- Meetings and events are occasionally required outside the typical work day

Compensation & Benefits:

- Health Insurance
- Vacation policy
- Retirement/savings plan

Detail Technician Print Name

Detail Manager Print Name

Date

Detail Technician Signature

Detail Manager Signature

Date

